

**Vancouver Community College**  
**CUPE HOURLY RATES**  
**October 1, 2009 to September 30, 2010**

<b>SEVENTY HOURS BIWEEKLY</b>					
	Step				
PG	1	2	3	4	5
14	17.1838	17.7399	18.2962	18.8996	19.6334
16	18.2491	18.8527	19.5864	20.2727	21.1010
18	19.5273	20.2137	21.0420	21.8232	22.6513
20	20.9947	21.7760	22.6043	23.5156	24.4504
22	22.5453	23.4566	24.3916	25.3858	26.4034
23	23.2546	24.1806	25.1738	26.1842	27.2449
24	24.1806	25.1738	26.1842	27.2449	28.3559
25	25.1738	26.1842	27.2449	28.3559	29.5346
26	26.1842	27.2449	28.3559	29.5346	30.7131
27	27.2449	28.3559	29.5346	30.7131	31.9592
28	28.3559	29.5346	30.7131	31.9592	33.3058
29	29.5346	30.7131	31.9592	33.3058	34.6699
30	30.7131	31.9592	33.3058	34.6699	36.0503
31	31.9592	33.3058	34.6699	36.0503	37.4922
32	33.3058	34.6699	36.0503	37.4922	38.9920
33	34.6699	36.0503	37.4922	38.9920	40.5517
34	36.0503	37.4922	38.9920	40.5517	42.1739

<b>FORTY HOUR WORK WEEK</b>					
	Step				
PG	1	2	3	4	5
14	15.0359	15.5224	16.0091	16.5371	17.1793
16	15.9680	16.4961	17.1381	17.7386	18.4634
18	17.0864	17.6870	18.4118	19.0953	19.8199
20	18.3704	19.0540	19.7788	20.5761	21.3941
22	19.7271	20.5245	21.3426	22.2126	23.1030
23	20.3478	21.1580	22.0271	22.9111	23.8393
24	21.1580	22.0271	22.9111	23.8393	24.8114
25	22.0271	22.9111	23.8393	24.8114	25.8428
26	22.9111	23.8393	24.8114	25.8428	26.8740
27	23.8393	24.8114	25.8428	26.8740	27.9643
28	24.8114	25.8428	26.8740	27.9643	29.1426
29	25.8428	26.8740	27.9643	29.1426	30.3361
30	26.8740	27.9643	29.1426	30.3361	31.5440
31	27.9643	29.1426	30.3361	31.5440	32.8056
32	29.1426	30.3361	31.5440	32.8056	34.1180
33	30.3361	31.5440	32.8056	34.1180	35.4828
34	31.5440	32.8056	34.1180	35.4828	36.9021